



CARL T.C. GUTIERREZ
GOVERNOR OF GUAM

Office of the Speaker
ANTONIO R. UNPINGCO

Date: Oct 16, 1998

Time: 11:30am

Rec'd by: [Signature]

Print Name: P. Roberts

OCT 16 1998

The Honorable Antonio R. Unpingco
Speaker
Mina'Bente Kuattro na Liheslaturan Guåhan
Twenty-Fourth Guam Legislature
Guam Legislature Temporary Building
155 Hesler Street
Hagåtña, Guam 96910

OFFICE OF THE LEGISLATIVE SECRETARY	
ACKNOWLEDGMENT RECEIPT	
Received By	<u>[Signature]</u>
Time	<u>1:56 pm</u>
Date	<u>10-16-98</u>

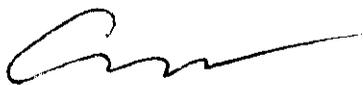
Dear Speaker Unpingco:

Enclosed please find Bill No. 730 (COR), "AN ACT TO CREATE THE GOVERNMENT OF GUAM PERFORMANCE REVIEW", which I have signed into law today as **Public Law No. 24-287**.

This legislation describes a process that parallels what is currently being introduced into the government of Guam budget process now, and that is performance-based management. What that means is that budget planning is done on a program basis rather than departmental, divisional, or item basis.

Since this bill describes what is already taking place, it has been signed into law.

Very truly yours,


Carl T. C. Gutierrez
I Maga'lahaen Guåhan
Governor of Guam

Attachment: copy attached for signed bill
 original attached for vetoed bill
01064

cc: The Honorable Joanne M. S. Brown
 Legislative Secretary

MINA'BENTE KUATTRO NA LIHESLATURAN GUAHAN
1998 (SECOND) Regular Session

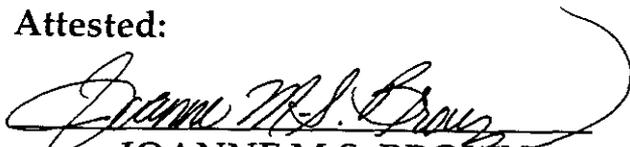
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

This is to certify that Bill No. 730 (COR), "AN ACT TO CREATE THE GOVERNMENT OF GUAM PERFORMANCE REVIEW PROGRAM," was on the 2nd day of October, 1998, duly and regularly passed.



ANTONIO R. UNPINGCO
Speaker

Attested:



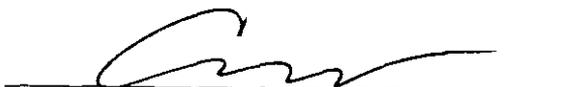
JOANNE M.S. BROWN
Senator and Legislative Secretary

This Act was received by I Maga'lahaen Guahan this 6th day of October, 1998,
at 2:50 o'clock P.M.



Assistant Staff Officer
Maga'lahaen's Office

APPROVED:



CARL T. C. GUTIERREZ
I Maga'lahaen Guahan

Date: 10-16-98

Public Law No. 24-287

MINA'BENTE KUATTRO NA LIHESLATURAN GUAHAN
1998 (SECOND) Regular Session

Bill No. 730 (COR)

As amended on the Floor.

Introduced by:

Mark Forbes
T. C. Ada
F. B. Aguon, Jr.
A. C. Blaz
J. M.S. Brown
Felix P. Camacho
Francisco P. Camacho
M. C. Charfauros
E. J. Cruz
W. B.S.M. Flores
L. F. Kasperbauer
A. C. Lamorena, V
C. A. Leon Guerrero
L. A. Leon Guerrero
V. C. Pangelinan
J. C. Salas
A. L.G. Santos
F. E. Santos
A. R. Unpingco
J. T. Won Pat

**AN ACT TO CREATE THE GOVERNMENT OF
GUAM PERFORMANCE REVIEW PROGRAM.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Findings.** The government of Guam is in great need of
3 improving its service to its customers, improving the quality and efficiency of
4 service and of re-organizing in a manner that improves service while reducing

1 costs. As a step in this long-term improvement, it is critical that the
2 departments and agencies of the government itself take a strong role in
3 addressing these issues. To do this, a performance review is required that
4 involves the participation of every government agency in evaluating its own
5 performance, defining who specifically is being served by the activities of that
6 agency, re-defining service objectives where clear gaps exist, re-defining
7 program objectives and activities in ways that meet the actual and articulated
8 needs of defined customers, eliminating waste, recommending consolidations
9 of services as appropriate, allocating resources and personnel, and developing
10 continuous feedback mechanisms from customers in order to continuously
11 improve customer service.

12 **Section 2.** (a) Every department, agency, autonomous agency, office,
13 instrumentality and activity of the Executive Branch of the government of
14 Guam, all of which shall hereinafter described as "*instrumentalities*," shall
15 over the course of the six (6) months subsequent to the effective date of this
16 Act conduct a thorough performance review of all of their activities pursuant
17 to this Section and the conditions and details described herein.

18 (b) Every instrumentality and activity of the Executive Branch of the
19 government of Guam shall, as a first step in this review, convene a review
20 committee which shall include, as a minimum, the director, the
21 instrumentality or head of the instrumentality if otherwise designated, and
22 every administrator of every division of the instrumentality. This review
23 committee shall be responsible for conducting the performance review and
24 promulgating such review upon completion.

1 (c) The review committee shall divide all functions, services and
2 activities, without exception, into elements that shall be designated
3 "programs". Each program shall be a distinct and discrete unit of activities
4 designed to meet directly complimentary objectives and serving precisely the
5 same customers. For example, for these purpose the Office of Highway Safety
6 is *not* a program. It actually consists of several programs that can be
7 designated as follows, "public relations campaign through mass media
8 intended to disseminate traffic information to Guam drivers" and "collecting
9 data from traffic accidents and providing such data to highway designers".
10 These are separate and distinct programs, because they have different
11 objectives, different activities, but most important, different customers. This
12 degree of distinction shall be employed throughout the process.
13 Administrative and similar so-called support activities shall be designated as
14 separate and distinct programs, and not lumped in with other programs as
15 "support." All activities and work associated with an instrumentality must be
16 divided and designated into programs.

17 (d) The review committee shall designate, as part of its review,
18 "*customers*" for each program. Customers are defined as that portion of the
19 public that directly interacts with the program, or otherwise receives direct
20 benefit from the program. The term direct is important here. Broad customer
21 designations, such as "the people of Guam" are unacceptable for lack of focus.
22 As an example, the program designated "inspecting restaurants for health
23 violations," which is currently provided by the Division of Environmental
24 Health, DPHSS may have benefit to the public in general. However, for the
25 purposes of this review the customer of this program is that portion of the

1 public that interacts with the program, namely the restaurants. Virtually all
2 programs should have a fairly definable and distinct group of customers.

3 (e) The review committee shall "assign" to each program those
4 positions currently filled whose activities and work are directly used by the
5 program to service its customers. In this fashion, program by program and
6 position by position, all positions currently filled in an instrumentality shall
7 be assigned to a program. In such cases where a position may, in reality,
8 work for more than one (1) program, the review committee shall designate a
9 proportion of that position to each program for which the position works.
10 The total of such proportional assignments must equal one hundred percent
11 (100%), for example, if a clerk/typist in fact works for two (2) programs, a
12 quarter of the time for Program A and three quarters (3/4) of the time for
13 Program B, then the review shall include a clerk/typist assigned to Program
14 A at twenty-five percent (25%) and one to Program B at seventy-five percent
15 (75%). The review, when assigning positions to programs, must clearly
16 indicate the specific real-time activities of the position within the context of
17 the program to which they are assigned. This is *not* a position description, but
18 an actual accounting of the day to day activities of that particular position as
19 it relates to the job, or jobs, at hand.

20 (f) The review committee shall assign material resources and
21 equipment to each program, again using proportions should a piece of
22 equipment be utilized by more than one (1) program.

23 (g) The review committee shall clearly articulate the service objectives
24 of each program and clearly illustrate how these objectives meet the actual
25 needs of each customer of each program.

1 (h) Where programs do *not* clearly meet the needs of customers, the
2 review committee shall identify gaps or deficiencies in service provided by a
3 program.

4 (i) The review committee shall identify new objectives or new
5 activities for each program to better meet the actual needs of customers.

6 (j) The review committee shall recommend re-assignments of
7 personnel and resources to implement new objectives or activities.

8 (k) The review committee shall make recommendations with respect
9 to program similarities and activity similarities, both within and without the
10 organization, and recommend consolidations of effort and re-organization of
11 programs, within and without the organization, as appropriate.

12 (l) The review committee shall identify areas of waste, and make
13 recommendations for the elimination of such waste.

14 (m) The review committee shall develop a continuous mechanism for
15 acquiring valid feedback from its customers with respect to specific services
16 provided by each program, the effectiveness of such programs, the efficiency
17 of such programs and other customer service issues. These feedback
18 mechanisms must be continuous and perpetual. The review committee shall
19 also devise mechanisms to constantly incorporate such customer feedback
20 directly into the planning and budgetary processes of the various programs.

21 (n) Within one hundred twenty (120) days of the effective date of this
22 Act, each review committee shall hold public hearings with their customer
23 groups and the general public to present the work and recommendations of
24 the committee and to accept testimony from the public. Such testimony shall
25 be incorporated into the work of the committee.

1 **Section 3.** Each review committee shall complete its assignments and
2 report to the Speaker of *I Liheslaturan Guahan* the results of their work within
3 one hundred eighty (180) days of the effective date of this Act.

PL 24-287



I Mina' Bente Kuåttro Na Liheslaturan Guåhan

Kumitean Areklamento, Refotman Gubetnamento Siha, yan Asunton Fidirat

Senator Mark Forbes, Chairman

SEP 14 1998

Speaker Antonio R. Unpingco
I Mina' Bente Kuåttro Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

Dear Mr. Speaker:

The Committee on Rules, Government Reform and Federal Affairs, to which Bill No. 730 was referred, wishes to report its findings and recommendations **TO DO PASS BILL NO. 730** "An act to create the Government of Guam Performance Review."

The voting record is as follows:

TO PASS	<u>8</u>
NOT TO PASS	<u>0</u>
ABSTAIN	<u>0</u>
TO PLACE IN INACTIVE FILE	<u>0</u>

Copies of the Committee Report and other pertinent documents are attached. Thank you and si Yu'os ma'ase for your attention to this matter.


MARK FORBES

Attachments



I Mina' Bente Kuattro Na Liheslaturan Guahan

Kumitean Areklamento, Refotman Gubernamento Siha, yan Asuntan Fidirat

Senator Mark Forbes, Chairman

MEMORANDUM

TO: Committee Members

FR: Chairman 

SUBJECT: Committee Report- BILL NO. 730 "An act to create the Government of Guam Performance Review."

Transmitted herewith for your information and action is the report on Bill No. 730 from the Committee on Rules, Government Reform and Federal Affairs.

This memorandum is accompanied by the following:

1. Committee Voting Sheet
2. Committee Report
3. Bill No. 730
4. Public Hearing Sign-in Sheet
5. Fiscal Note/Fiscal Note Waiver
6. Notice of Public Hearing

Please take the appropriate action on the attached voting sheet. Your attention and cooperation in this matter is greatly appreciated.

Should you have any questions regarding the report or accompanying documents, please do not hesitate to contact me.

Thank you and si Yu'os ma'ase.

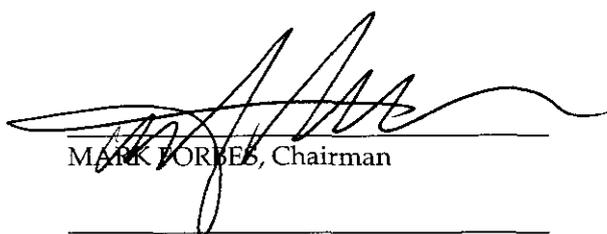
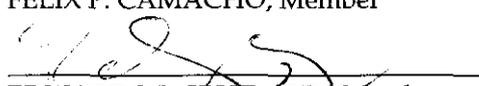
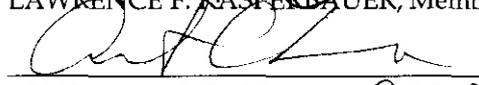
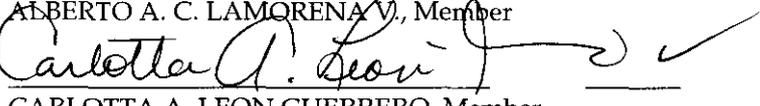
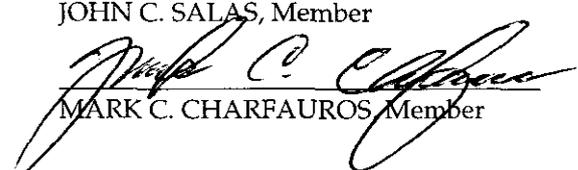
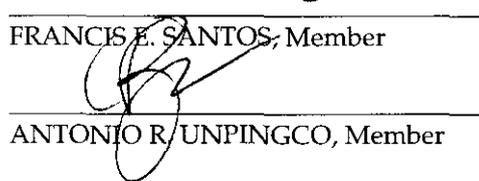
MARK FORBES

Attachments

Committee on Rules, Government Reform and Federal Affairs
I Mina' Bente Kuattro Na Liheslaturan Guåhan

Voting Record

BILL NO. 730 "An act to create the Government of Guam Performance Review."

	<u>TO PASS</u>	<u>NOT TO PASS</u>	<u>ABSTAIN</u>	<u>INACTIVE FILE</u>
 MARK FORBES, Chairman	✓			
ANTHONY C. BLAZ, Vice-Chairman				
 JOANNE M. S. BROWN, Member	✓			
FELIX P. CAMACHO, Member				
 EDUARDO J. CRUZ, M.D., Member	✓			
 LAWRENCE F. KASPERBAUER, Member	+			
 ALBERTO A. C. LAMORENA, Member	✓			
 CARLOTTA A. LEON GUERRERO, Member	✓			
JOHN C. SALAS, Member				
 MARK C. CHARFAUROS, Member	+			
FRANCIS E. SANTOS, Member				
 ANTONIO R. UNPINGCO, Member	✓			

I Mina' Bente Kuåttro Na Liheslaturan Guåhan

**Committee On Rules,
Government Reform & Federal Affairs
Senator Mark Forbes, Chairman**

Committee Report

on

BILL NO. 730

"An act to create the Government of Guam Performance Review."

I. OVERVIEW

The Committee on Rules, Government Reform and Federal Affairs held a public hearing on Friday, September 11, 1998 at 10:00am at I Liheslaturan Guahan. Public notice of the hearing was announced in the September 6th, 7th, and 11th 1998 issues of the Pacific Daily News.

There being no individuals present to provide oral testimony on the bill, the Chairman declared the bill officially heard by the Committee on Rules, Government Reform, and Federal Affairs.

II. FINDINGS AND RECOMMENDATION

The Committee finds that Bill 730 is aimed at improving the efficiency and quality of service in the government of Guam. The intent of the measure is also to reorganize the government of Guam in a manner that improves service while reducing the cost of providing that service. The Committee finds that the bill would require every department, agency, autonomous agency, office and instrumentality of the executive branch of the government of Guam to conduct a performance review. This review includes the convening of a review committee, which shall divide all functions, services and activities of that instrumentality into "programs." The review committee is further tasked with articulating the service objectives of each program and identifying gaps or deficiencies in service wherever they may exist. From its assessment of the programs the review committee shall identify any new objectives that enable the program to better meet the needs of its customers, as well as recommending the reassignment of personnel and resources to implement new objectives.

The Committee further finds that Bill 730 requires the review committees to identify any areas of waste and make recommendations to eliminate such waste. There will also be mechanisms to ensure that customer feedback is constantly incorporated into the planning and budget processes of the programs. In addition, the measure requires that each review committee hold public hearings with their customer groups and the general public to present the recommendations of the committee and to accept any testimony from the public.

Accordingly, the Committee on Rules, Government Reform and Federal Affairs, to which Bill No. 730 was referred does hereby submit its findings and recommendations to I Mina' Bente Kuáttro Na Liheslaturan Guáhan **TO DO PASS BILL NO. 730** "An act to create the Government of Guam Performance Review."

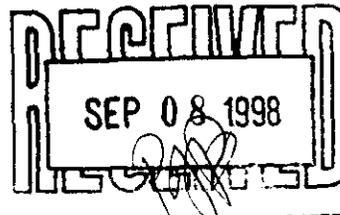


I Mina' Bente Kuattro Na Liheslaturan Guåhar

Kumitean Areklamento, Refotman Gubernamento Siha, yan Asunton Fidira

Senator Mark Forbes, Chairma

SEP 08 1998



MEMORANDUM

TO: Chairman
Committee on Rules, Government Reform and Federal Affairs

FROM: Chairman
Committee on Rules, Government Reform and Federal Affairs

SUBJECT: Referral- Bill No. 730

The above Bill is referred to your Committee as the principal committee. It is recommended you schedule a public hearing at your earliest convenience.

Thank you for your attention to this matter.

MARK FORBES

Attachment

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KwikSPACE
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LOWEST PRICES ON GUAM.
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PacificCare
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Registered Dental Hygienist. Excellent verbal and written communication skills are important. Must have attended a formal Dental Hygiene school with RDH certification. RDH license, at least three years Dental Hygiene experience and CPR certification.

Interested applicants, please stop by and apply today. We are located on the 3rd Floor of the Cen-Tam Building, Tamuning.



Notice of Public Hearing

Senator Mark Forbes, Chairman
Committee on Rules, Government Reform and Federal Affairs
THURSDAY, SEPTEMBER 3, 1998
10:00 a.m.

Bill No. 728 "An act to require an economic impact statement for all proposed government regulations and fee increases, as a means of ensuring that government decisions do not adversely effect Guam's economy."

Bill No. 729 "An act to mandate that a minimum of two (2) members of the Guam Parole Board be either victims of crime or immediate relatives of a crime victim.

Bill No. 730 "An act to create the Government of Guam Performance Review."

Bill No. 731 "An act to prohibit any government of Guam elected official from participating as a contractor to the government of Guam."

Hearing will take place in the Conference Room
Office of Senator Mark Forbes, I Liheslaturan Guahan
Hagåtña, Guam
The Public is Invited to Participate

Individuals requiring special accommodations, auxiliary aids or services are asked to contact the Office of Senator Forbes at 472-3512.

Are you looking for a long established company that can offer you:

Competitive Wages	401 k Plan
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Long Term Disability Insurance	Worker's Compensation Insurance
Life Insurance	Performance/Wage Review
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If so, and you are interested in joining our team of professionals, we have

IMMEDIATE OPENINGS FOR
Shop Supervisor

The person selected for this position must have a strong working background in automotive mechanical and electrical repair; able to travel off-island for training; ASE certified, with at least three years supervisory experience.

Service Advisor

The person selected for this position must have auto motive experience and at least 2 years customer service experience.

If you meet these requirements and know that you would like to work with other professionals, apply in person at the Atkins Kroll Human Resources Office, 2nd floor, Toyota Building.

Federal law requires us to ensure that anyone we hire is legally entitled to employment in the U.S., and we comply with this law on a non-discriminatory basis. Please bring proof of work eligibility. AK is an equal opportunity employer.

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GUAM WATERWORKS AUTHORITY
Government of Guam
Post Office Box 3010, Agaña, Guam 96932
Phone: (671) 479-7847 Fax: (671) 479-7879

HONORABLE CARL T.C. GUTIERREZ GOVERNOR OF GUAM
HONORABLE MADELEINE Z. BORDALLO LT. GOVERNOR OF GUAM

INVITATION TO BID

The Guam Waterworks Authority, Government of Guam will receive sealed bids for the bids for the project "PAKA" DEEPWELL FENCE RESTORATION, GWA Project No. S98-002-SA. Bids in duplicate copy will be accepted until 3:00 p.m. Guam Standard Time, September 16, 1998 at the Chief Engineer's Office, Building No. 152, Lower East Sunset Boulevard in Tiyan, at which time and place all bids will be publicly opened and read aloud. The contract time for the project is 60 calendar days. All bids must be accompanied by a Bidder's Bond in the amount of fifteen percent (15%) of the total bid price. Bid security may be Bid Bond, Certified Check or Cashier's Check made payable to Guam Waterworks Authority. A non-refundable amount of \$50.00 is required as the price for the bidding documents which are available at the System Analysis Section on or after September 1, 1998. U.S. Treasury authorized, all domestic, foreign and alien sureties are acceptable.

The Guam Waterworks Authority hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded to full opportunity to submit bids in response to this invitation and will not be discriminated against on the ground of race, color and national origin in consideration for an award.

The right is reserved to reject any or all proposal and to waive any imperfection in the bid proposal in the interest of the Government of Guam.

A Pre-Bid Conference has been scheduled on September 9, 1998 at 10:00 a.m. at Building 154, Lower East Sunset Boulevard, Tiyan. All bidders are requested to be present.

/s/ RICHARD A. QUINTANILLA
General Manager

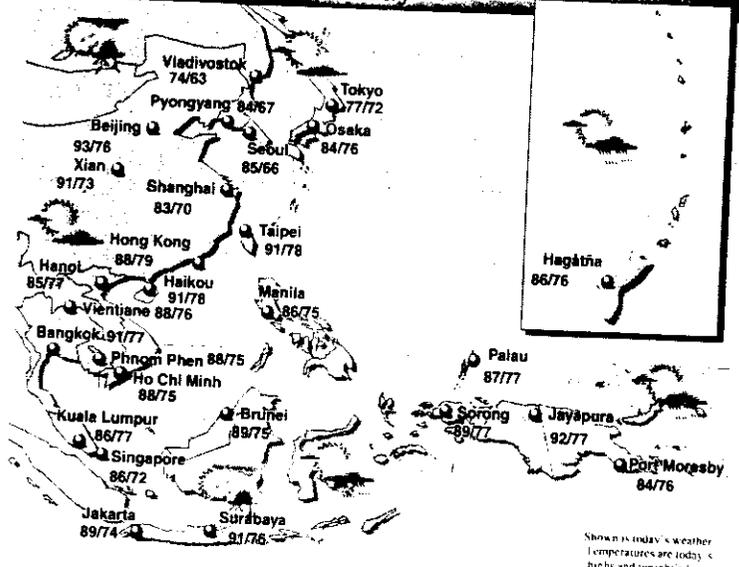
ALMANAC

For an updated weather forecast call 711 477-2991, 477-5992, or listen to NOAA weather radio WXMB5 on VHF frequency 162.40 MHz (channel 2). National Weather Service Guam Homepage: <http://www.nws.noaa.gov/pr/guam>

5-Day forecast for Guam

Today	UV Index today	Tonight	Monday	Tuesday	Wednesday	Thursday
<p>Clouds, sun and showers. Slight to moderate seas; surf 3-5 feet.</p> <p>High 86 Winds VAR 8-16</p>	<p>2 3 4 5 6 7 8 9</p> <p>0-2 Minimal, 3-4 Low, 5-6 Moderate, 7-8 High, 9-10 Very High</p> <p>The higher the UV index number, the greater the need for eye and skin protection.</p> <p>Comfort Index</p> <p>2 3 4 5 6 7 8 9</p> <p>Rating on a scale of 1-10, where 1 is least comfortable and 10 is most comfortable for today, based upon temperature, wind and humidity.</p>	<p>Partly to mostly cloudy with showers. Slight to moderate seas; surf 3-5 feet.</p> <p>Low 76 Winds VAR 8-16</p>	<p>Mixed clouds and sunshine; a few showers. Slight to moderate seas; surf 3-5 feet.</p> <p>High 88, Low 78 Winds SE 10-20</p>	<p>Intervals of clouds and sunshine, a chance of a shower or two. Slight to moderate seas; surf 3-5 feet.</p> <p>High 90, Low 78 Winds SE 10-20</p>	<p>Mixed clouds and sunshine; perhaps a shower. Slight to moderate seas; surf 3-5 feet.</p> <p>High 90, Low 78 Winds SE 10-20</p>	<p>Cloudy to partly sunny with showers likely. Slight to moderate seas; surf 3-5 feet.</p> <p>High 88, Low 78 Winds SE 10-20</p>

Pacific forecast for today



Satellite from yesterday evening



World cities

City	Today		Monday		City	Today		Monday	
	Hi	Lo	Hi	Lo		Hi	Lo	Hi	Lo
Amsterdam	65	49	e	77	55	pc	91	77	pc
Baghdad	107	67	s	104	70	sh	66	61	c
Beijing	87	36	e	77	58	pc	76	67	pc
Bermuda	85	80	pc	88	79	pc	105	80	s
Copenhagen	85	57	f	73	58	pc	82	66	pc
Jerusalem	83	60	s	83	62	pc	62	47	pc
Kuwait	108	82	s	111	81	pc	88	67	s
London	66	61	r	73	56	sh	81	56	pc
Madrid	89	57	s	84	66	pc	72	57	pc
Mexico City	69	57	c	77	58	s	70	57	sh
Moscow	58	45	pc	68	54	s	88	67	s

Tides

Apra Harbor

First high	Sep. 6	6:30 a.m.	2.5 ft.	Sep. 7	7:33 a.m.	2.5 ft.
First low		1:03 a.m.	1.0 ft.		1:46 a.m.	0.8 ft.
Second high		8:03 p.m.	2.5 ft.		8:39 p.m.	2.5 ft.
Second low		1:24 p.m.	-0.2 ft.		2:07 p.m.	-0.1 ft.

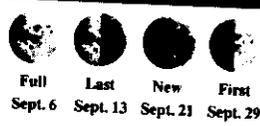
Sunrise/set

Sunrise today 6:11 a.m.
 Sunset today 6:29 p.m.
 Sunrise tomorrow 6:11 a.m.
 Sunset tomorrow 6:29 p.m.

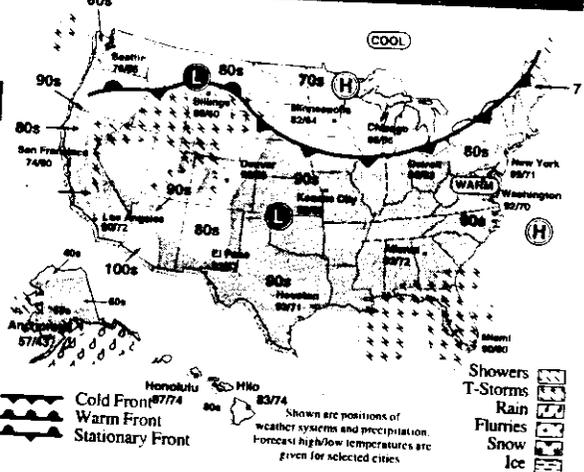
Rainfall

Yesterday 0.13"
 Month to date 2.03"
 Year to date 23.06"

Moon phase



U.S. forecast for today



Micronesia

City	Today		Monday		City	Today		Monday	
	Hi	Lo	Hi	Lo		Hi	Lo	Hi	Lo
Bikini	86	75	pc	88	78	pc	87	77	pc
Chuuk	87	72	pc	88	75	pc	90	77	pc
Kiritimati	88	76	pc	87	78	pc	86	76	pc
Kosrae	86	76	pc	87	78	pc	86	76	pc
Kwajalein	86	75	pc	87	77	pc	83	75	pc
Majuro	88	76	pc	86	78	pc	90	76	pc
Niara	87	77	pc	89	75	pc	88	78	pc

GOVERNMENT MEETINGS

COMMITTEE ON FINANCE & TAXATION: Public hearing 9 a.m., Sept. 8, office of Vice Speaker, 155 Hester St., Hagåtña. Department of Rev. & Tax. Bills 535, 679, 704, 706, 734.

COMMITTEE ON RULES, GOVERNMENT REFORM & FEDERAL AFFAIRS: Continuation of Sept. 3 hearing 10 a.m., Sept. 8, Sen. Forbes' conference room. Bills 699, 610, 713, 728, 730, 731. Those with disabilities who need special accommodations, etc., should call 472-3512.

CIVIL DEFENSE ADVISORY COUNCIL: 11 a.m., Sept. 8, Emergency Operations Center. All members urged to attend. Those with disabilities who need special accommodations, etc., should call Fran Jarrett, 475-9603.

MASS TRANSPORT AUTHORITY BOARD OF DIRECTORS: 6 p.m., Sept. 8, center's conference room, Hagåtña. Those with disabilities who need special accommodations, etc., should call Ramona Perez, 475-4682 or TDD 475-4601.

CIVIL SERVICE COMMISSION BOARD: 5:30 p.m., Sept. 8, CSC conference room, 490 Chalan Palasio, Agaña Heights. Adverse action appeal of Salvador S. Sanchez vs. DepCor; signing of decision and order; adverse action appeal of Barbara Moteme vs. Department of Agriculture; signing of decision and order; general business; executive session.

HOUSING CORPORATION & RENTAL CORPORATION BOARD OF DIRECTORS: 10 a.m., Sept. 8, Building 6-5000 E. Sunset Blvd., Tiyar. Agenda copies available at corporation's office upon request.

MAYORS COUNCIL OF GUAM: Rescheduled meeting 10 a.m., Sept. 9, council's conference room, RB complex, Adelp. HOUSING CORPORATION & RENTAL CORPORATION BOARD

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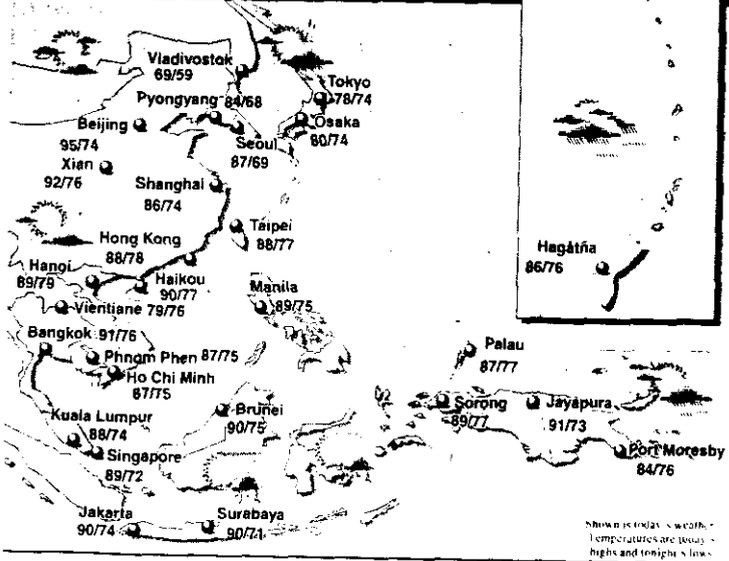
ALMANAC

For an updated weather forecast call 711, 477-9991, 477-5992, or listen to NOAA weather radio WXM85 on VHF frequency 162.40 MHz (channel 2). National Weather Service Guam Homepage: <http://www.nws.noaa.gov/pr/guam>

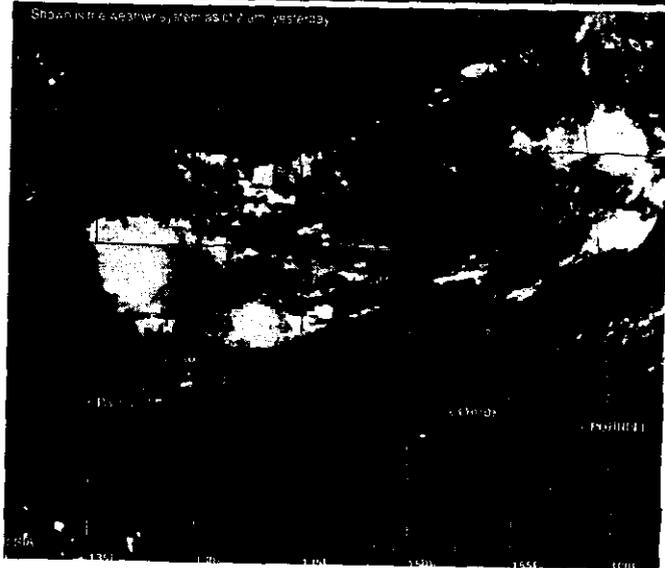
5-Day forecast for Guam

Today	UV Index today	Tonight	Tuesday	Wednesday	Thursday	Friday
 Cloudy to partly sunny with a few showers. Slight to moderate seas; surf 3-5 feet. High 86 Winds SE 10-20	3 2 3 4 5 6 7 8 9 0-2 Minimal, 3-4 Low, 5-6 Moderate, 7-8 High, 9-10 Very High The higher the UV index number, the greater the need for eye and skin protection. Comfort Index 2 3 4 5 6 7 8 9 Rating on a scale of 1-10, where 1 is least comfortable and 10 is most comfortable (for today, based upon temperature, wind and humidity)	 Partly to mostly cloudy with showers. Slight to moderate seas; surf 3-5 feet. Low 76 Winds SE 10-20	 Intervals of clouds and sunshine; a couple of showers. Slight to moderate seas; surf 3-5 feet. High 88, Low 78 Winds SE 10-20	 Intervals of clouds and sunshine; a chance of a shower or two. Slight to moderate seas; surf 3-5 feet. High 90, Low 78 Winds SE 10-20	 Clouds and some sunshine with showers likely. Slight to moderate seas; surf 3-5 feet. High 88, Low 78 Winds SE 10-20	 Mixed clouds and sunshine with a shower or two possible. Slight to moderate seas; surf 3-5 feet. High 90, Low 80 Winds VAR 8-16

Pacific forecast for today



Maple from yesterday morning



World cities

City	Today		Tuesday		City	Today		Tuesday	
	Hi	Lo	Hi	Lo		Hi	Lo	Hi	Lo
Amsterdam	69	59	r	71 53	pc	92	79	pc	
Bahdad	104	67	c	104 70 sh					
Berlin	75	61	c	75 58	pc	81	68	pc	82 73
Bermuda	35	78	c	86 79	pc	106	80	s	109 82
Copenhagen	68	60	c	73 57	c	84	63	s	83 66
Jerusalem	84	61	s	84 63	pc	65	47	s	64 52
Kuwait	109	77	s	110 80	pc	88	68	s	90 71
London	68	60	r	71 51	pc	70	51	c	72 47
Madrid	81	38	s	88 65	s	74	61	pc	77 61
Mexico City	70	58	c	77 59	s	69	57	sh	76 58
Moscow	63	49	pc	68 55	pc				

Micronesia

City	Today		Tuesday		City	Today		Tuesday	
	Hi	Lo	Hi	Lo		Hi	Lo	Hi	Lo
Bikini	87	76	pc	87 77	pc	87	77	pc	86 79
Chuuk	88	72	pc	89 75	pc	88	73	pc	88 74
Koror	86	75	c	87 78	pc	86	75	sh	87 75
Kosrae	86	77	pc	87 78	pc	81	75	pc	81 76
Kwajalein	87	76	pc	87 77	pc	88	76	f	88 77
Majuro	84	75	sh	85 77	c	88	77	f	88 77
Nauru	88	71	s	88 74	pc	88	77	pc	86 79

Weather (W): s-sunny, pc-partly cloudy, c-cloudy, sh-showers, f-furthest storms, r-rain, of-snow flurries, sh-snow, f-ice.

Tides

Apra Harbor	Sep 7	Sep 8
First high	7:35 a.m. 2:51 p.m.	8:27 a.m. 2:51 p.m.
First low	1:56 a.m. 6:58 p.m.	2:41 a.m. 6:58 p.m.
Second high	4:37 p.m. 1:54 a.m.	4:11 p.m. 1:54 a.m.
Second low	2:07 p.m. 6:11 a.m.	2:40 p.m. 6:11 a.m.

Sunrise/set

Sunrise today	6:11 a.m.
Sunset today	6:29 p.m.
Sunrise tomorrow	6:11 a.m.
Sunset tomorrow	6:28 p.m.

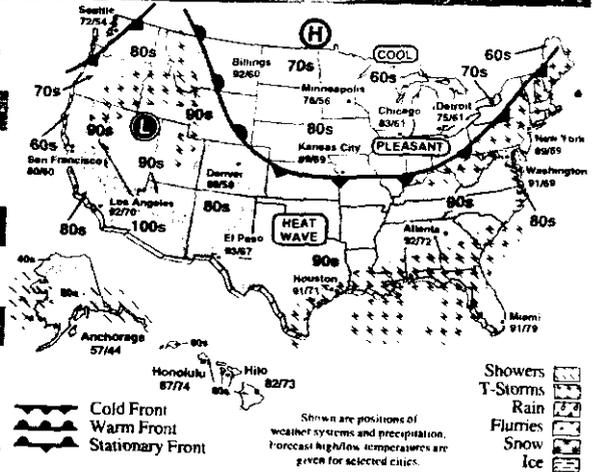
Rainfall

Yesterday	0.72"
Month to date	3.42"
Year to date	24.45"

Moon phases



U.S. forecast for today



GOVERNMENT MEETINGS

COMMITTEE ON FINANCE & TAXATION: Public hearing 9 a.m., Sept. 8, office of Vice Speaker, 155 Healer St., Hagåtña. Department of Rev. & Tax. Bills 535, 679, 704, 706, 734. Citizens Advisory Panel meeting 2 p.m. on bill 721. For more information call 472-3557/8.

COMMITTEE ON RULES, GOVERNMENT REFORM & FEDERAL AFFAIRS: Continuation of Sept. 3 hearing 10 a.m., Sept. 8, Sen. Forbes' conference room. Bills: 699, 610, 713, 728, 730, 731. Those with disabilities who need special accommodations, etc., should call 472-2512.

CIVIL DEFENSE ADVISORY COUNCIL: 11 a.m., Sept. 8, Emergency Operations

Center. All members urged to attend. Those with disabilities who need special accommodations, etc., should call Fran Jansett, 475-9603.

MASS TRANSIT AUTHORITY BOARD OF DIRECTORS: 6 p.m., Sept. 8, center's conference room, Hagåtña. Those with disabilities who need special accommodations, etc., should call Ramona Perez, 475-4682 or TDD 475-4601.

CIVIL SERVICE COMMISSION BOARD: 5:30 p.m., Sept. 8, CSC conference room, 490 Chalan Palasyo, Agaña Heights. Adverse action appeal of Salvador S. Sanchez vs. Dep. Car; signing of decision and order; adverse action appeal of Barbara Motame vs. Department

of Agriculture; signing of decision and order; general business; executive session.

HOUSING CORPORATION & RENTAL CORPORATION BOARD OF DIRECTORS: 10 a.m., Sept. 8, Building 6-5000 E. Sunset Blvd., Tiyon. Agenda copies available at corporation's office upon request.

MAYORS COUNCIL OF GUAM: Rescheduled meeting 10 a.m., Sept. 9, council's conference room, RB complex, Adelp. **HOUSING CORPORATION & RENTAL CORPORATION BOARD OF DIRECTORS:** Special meeting 5 p.m., Sept. 9, Building 6-5000 E. Sunset Blvd., Tiyon. Agenda copies available at corporation's office upon request.

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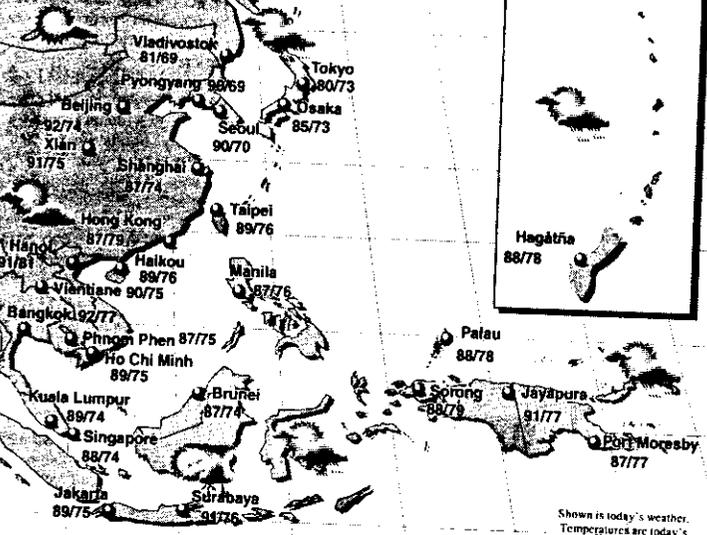
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3-Day forecast for Guam

Today	UV Index today	Tonight	Saturday	Sunday	Monday	Tuesday
<p>Cloudy to partly sunny with a couple of showers; it may thunderstorm. Slight to moderate seas; surf 3-5 feet.</p> <p>High 88 Winds SW 10-20</p>	<p>0-2 Minimal, 3-4 Low, 5-6 Moderate, 7-8 High, 9-10 Very High.</p> <p>The higher the UV index number, the greater the need for eye and skin protection.</p> <p>Comfort Index</p> <p>0-2 Minimal, 3-4 Low, 5-6 Moderate, 7-8 High, 9-10 Very High.</p> <p>Rating on a scale of 1-10, where 1 is least comfortable and 10 is most comfortable for today, based upon temperature, wind and humidity.</p>	<p>Variable cloudiness with a couple more showers. Slight to moderate seas; surf 3-5 feet.</p> <p>Low 78 Winds SW 8-16</p>	<p>Intervals of clouds and sun; humid; it may shower or thunderstorm. Slight to moderate seas; surf 3-5 feet.</p> <p>High 90, Low 80 Winds SW 10-20</p>	<p>Mixed clouds and sun with some showers; a thunderstorm possible. Slight to moderate seas; surf 3-5 feet.</p> <p>High 88, Low 78 Winds VAR 8-16</p>	<p>Mixed clouds and sunshine; warm and humid; showers possible. Slight to moderate seas; surf 3-5 feet.</p> <p>High 90, Low 78 Winds SE 10-20</p>	<p>Clouds and sunshine with the chance for showers. Slight to moderate seas; surf 3-5 feet.</p> <p>High 90, Low 78 Winds SE 10-20</p>

Temperatures for today



Shown is today's weather. Temperatures are today's highs and tonight's lows

Moisture from yesterday



World cities

City	Today			Saturday		
	Hi	Lo	W	Hi	Lo	W
Amsterdam	81	43	c	83	39	pc
Baghdad	112	81	s	109	72	r
Berlin	73	59	sh	68	47	pc
Bermuda	81	75	s	84	76	pc
Copenhagen	66	51	c	82	47	c
Jerusalem	86	60	s	82	62	pc
London	113	81	s	110	82	pc
Madrid	60	39	pc	57	45	pc
Moscow	76	52	s	84	63	s
Mexico City	78	59	pc	77	59	pc
Moscow	71	57	pc	76	62	pc

Micronesia

City	Today			Saturday		
	Hi	Lo	W	Hi	Lo	W
Bikini	89	76	pc	87	76	pc
Chuuk	89	74	c	89	75	pc
Kinohao	89	76	s	88	78	s
Kosrae	86	77	r	88	79	pc
Kwajalein	85	77	r	87	78	pc
Majuro	88	77	sh	87	78	pc
Nauru	90	72	r	89	75	s

Weather: W: s-sunny, pc-partly cloudy, c-cloudy, sh-showers, l-thunderstorms, r-rain, sf-snow flurries, ss-snow, i-ice

Tides

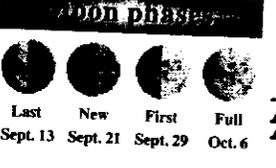
Apra Harbor		Sep. 11	Sep. 12
First high	11:31 a.m.	2:2 p.m.	—
First low	5:00 a.m.	0:2 p.m.	6:00 a.m. 0:1 f.
Second high	11:07 p.m.	2:4 p.m.	12:49 p.m. 2:1 f.
Second low	5:13 p.m.	0:9 f.	6:14 p.m. 1:2 f.

Sunrise/set

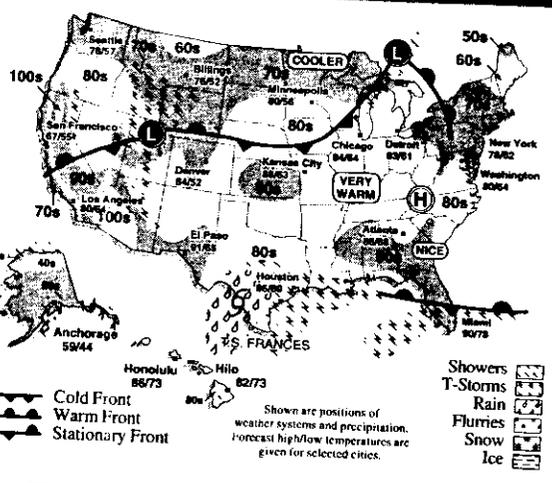
Sunrise today	6:11 a.m.
Sunset today	6:26 p.m.
Sunrise tomorrow	6:11 a.m.
Sunset tomorrow	6:25 p.m.

Rainfall

Yesterday	0.44"
Month to date	4.66"
Year to date	25.69"



U.S. forecast for today



GOVERNMENT MEETINGS

COMMITTEE ON RULES, GOVERNMENT REFORM & FEDERAL AFFAIRS: Continuation of Sept. 3 hearing 10 a.m., Sept. 11, Sen. Forbes' conference room. Bills 699, 610, 713, 728, 730, 731, 736, 737. Those with disabilities who need special accommodations, etc., should call 472-3512.

PORT AUTHORITY OF GUAM BOARD OF DIRECTORS: 10 a.m., Sept. 11, board conference room, Cabras Island, Piti. Agenda copies available. Those with disabilities who need special accommodations, etc., should call Simeon Delos Santos, 477-5931, ext. 430 or 720-6056 (pager).

GOVERNOR'S ANCESTRAL LANDS COMMISSION: 3 p.m., Sept. 11, 3rd floor conference room, One Stop Center, Agaña. Agenda copies available by calling 479-7605.

COMMITTEE ON FINANCE & TAXATION: Public hearing 9 a.m., Sept. 11, Vice Speaker's conference room, 155 Hesler St., Hagåtña. Bills 636, 669, 711, 738. Roundtable discussion on Bill 679. For more information call 472-3557/8.

COMMITTEE ON RULES, GOVERNMENT REFORM & FEDERAL AFFAIRS: Public hearing 10 a.m., Sept. 11, Iliheslatuan Guahan, Hagåtña. Bills 736,

737.

REHABILITATION ADVISORY COUNCIL: 2 p.m., Sept. 11, Division of Vocational Rehabilitations conference room. Those with disabilities who need special accommodations, etc., should call the DVR administrator 475-4635/7 at least 24 hours in advance.

BOARD OF COSMETOLOGY: Noon, Sept. 14, Health Professional Licensing office, 1302 E. Sunset Blvd., Tjayan. Agenda copies available at 1304 E. Sunset Blvd. Those with disabilities who need special accommodations, etc., should call 475-0251/2.

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FISCAL NOTE
BUREAU OF BUDGET AND MANAGEMENT RESEARCH

BBMR-F7

Bill Number: 730(COR)
 Amendatory Bill: No
 Department/Agency Affected: Civil Service Commission
 Department/Agency Head: Eloy P. Hara
 Total FY Appropriation to Date: \$1,161,712

Date Received: 9/11/98
 Date Reviewed: 9/14/98

Bill Title (preamble): AN ACT TO CREATE THE GOVERNMENT OF GUAM PERFORMANCE REVIEW
 Change in Law: N/A

Bill's Impact on Present Program Funding:

Increase _____ Decrease _____ Reallocation _____ No Change see attached

Bill is for:

Operations X Capital Improvement _____ Other _____

FINANCIAL/PROGRAM IMPACT

ESTIMATED SINGLE-YEAR FUND REQUIREMENTS (Per Bill)			
PROGRAM CATEGORY	GENERAL FUND	OTHER	TOTAL
<i>Government-wide support</i>			<i>see attached</i>

ESTIMATED MULTI-YEAR FUND REQUIREMENTS (Per Bill)						
FUND	1st	2nd	3rd	4th	5th	TOTAL
GENERAL						<i>see attached</i>
OTHER						
TOTAL						

FUNDS ADEQUATE TO COVER INTENT OF THE BILL? N/A IF NO, ADD'L AMOUNT REQUIRED \$ _____
 AGENCY/PERSON/DATE CONTACTED: Civil Service Commission/Helen Chaco/Sept. 14, 1998 (via facsimile)

ESTIMATED POTENTIAL MULTI-YEAR REVENUES						
FUND	1st	2nd	3rd	4th	5th	TOTAL
GENERAL FUND						<i>see attached</i>
OTHER						
TOTAL						

ANALYST Felicita Pablo DATE 9/14/98 DIRECTOR Joseph L. Rivera, Acting DATE SEP 15 1998

FOOTNOTES: See attached.

The intent of the proposed bill is to conduct a performance review of every department, agency, autonomous agency, office, and activity of the executive branch of the government of Guam. This performance review as a result of a thorough extraction of how each program/operation/service is provided or performed within the department/agency, will recommend improvements and plans to increase efficiency and effectiveness while keeping costs of operations to a minimum.

Though no appropriation is being made, presently, the potential for a fiscal impact is likely to occur. Such that conducting and implementing a performance review may require training, additional manpower, supplies, extensive time, and possible piecemeal contractual services. Furthermore, it should be noted that this function is not incorporated in the agencies'/departments operations budget. Therefore, additional funding may be required to carry out the intent of this bill. If this review is completely contracted out to the private sector, funding would have to be identified, thus, causing more strain on the General Fund.

The actual fiscal impact can not be ascertained at this time due to the lack of information.